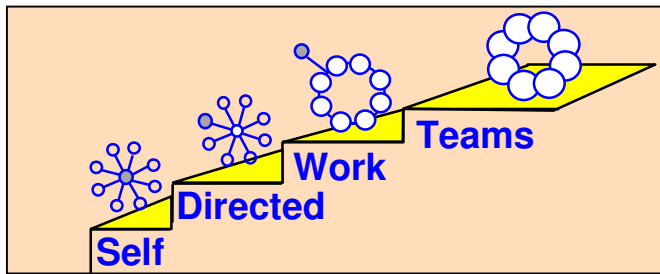


# The Team Development Architecture™



***A cost Effective Method For  
Installing, Developing, and/or  
Repairing Work Teams...***

The Team Development Architecture™ was designed and developed after comprehensive research into the reasons so many work teams under perform or fail altogether. The Team Development Architecture™ (TDA™) has been created to achieve two important goals. The first is to create a repeatable and reproducible process that will address the root causes of why teams under perform. The second is to develop a plan that will plug all the holes that lead to lower levels of performance.

Through a systematic and extensively tested step-by-step approach, the TDA™ process measurably improves team execution at any point in their evolution – from launch to development to maturity – by helping the client organization:

- 1) Avert mistakes typically made
- 2) Prevent omissions of critical definitions or activities
- 3) Prevent inclusion of non essential activities and/or controls
- 4) Overcome typical hurdles inherent in launching and developing teams
- 5) Follow a proven process to cost-effectively launch and develop reliably consistent, high performing work teams

Banks International is uniquely qualified to provide consultation services in its proprietary TDA™ model and associated processes due to our expertise and experience in customizing team development architectures. Since no two organizations are alike or respond to their environment in identical ways, we provide customized consultation, training, and transfer of the process to your organization, resulting in your own unique program.

Our degree of involvement is flexible, depending on your needs. We can provide a turnkey deliverable or simply guide you through developing your own architecture, monitoring and evaluating your efforts, or consulting with you at any stage that needs improvement.